

KIET GROUP OF INSTITUTIONS
NAAC
Criterion II

**2.4.3 Average teaching experience of full time teachers in the same institution
(Data for the latest completed academic year in number of years)**

Appointment letters along with promotion letters (as applicable) of the following are attached:

Name of the Full-time teacher	PAN	Designation	Year of appointment	Page No.
RITU GUPTA	AEWPG7169L	PROFESSOR	1999	3 - 7
CHANDRA MOHAN BATRA	AFGPB1320M	PROFESSOR & HOD	1998	8 – 13
RAJESH KR. MISHRA	AHHPM6311N	PROFESSOR	2001	14 – 17
VIPIN KUMAR	AJTPK6518M	PROFESSOR	1998	18 – 21
KAMALA PRASAD MISHRA	AIAPM6765A	ASSOCIATE PROFESSOR	2001	22 – 25
SHEETAL MITAL	AIAPM7090C	PROFESSOR	2000	26 – 28
SACHIN KUMAR	AMNPK0438P	ASSOCIATE PROFESSOR	2003	29 – 33
EKATA	AAGPE5173N	PROFESSOR	2004	34 – 37
NEELAM SHARMA	BKCPS1809Q	ASSOCIATE PROFESSOR	2005	38 – 40
PINKY SAXENA	BKCPS1813G	ASSISTANT PROFESSOR	2006	41
KULDEEP SHARMA	ATQPK7473G	ASSOCIATE PROFESSOR	2006	42 – 43
PRARTHANA SRIVASTAVA	CBPPS5260Q	ASSISTANT PROFESSOR	2007	44

DHIRENDRA KUMAR SHARMA	CBKPS2125M	ASSISTANT PROFESSOR	2008	45
SONIA JUNEJA	ALXPJ5360J	ASSISTANT PROFESSOR	2008	46
PRITI SINGH	DCHPS2242N	ASSISTANT PROFESSOR	2010	47 - 48
SANJAY KUMAR	BHZPK5076R	ASSISTANT PROFESSOR	2010	49 - 50
PRAMOD KUMAR SHARMA	BGDPS2934P	ASSISTANT PROFESSOR	2011	51 -52
MINAKSHI KARWAL	BNPPK6583F	ASSISTANT PROFESSOR	2011	53 -54
AJAY DIXIT	AOYPD3658R	ASSISTANT PROFESSOR	2011	55 - 56
MANI VARSHENY	AGDPV0431B	ASSOCIATE PROFESSOR	2011	57 - 59
KAPIL KUMAR SHARMA	BCWPS9302J	ASSISTANT PROFESSOR	2011	60 - 61



KRISHNA INSTITUTE OF ENGINEERING & TECHNOLOGY

13 KM. STONE, GHAZIABAD - MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)
PHONE : (0575) 675025. TELEFAX (0575) 675091

Mrs. Ritu Gupta
KH - 12, Kavi Nagar
GHAZIABAD (U.P.)

September 01, 1999

Dear Sir,

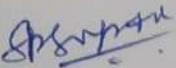
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as a Teaching Associate in Mathematics in Krishna Institute of Engineering & Technology, Ghaziabad w.e.f. the date of your joining the Institute on the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 5000/- per month.
2. The appointment is in a temporary capacity for One Year from the date of your joining and can be terminated, by either side, on a notice of one month's period or one month's salary in lieu thereof.
3. You will report to and work under the instructions of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the management from time to time. You will treat as confidential the information/affairs of the Institute.
4. You are being appointed as full time employee of the Institute and, therefore, will not undertake any other assignment with any other educational or other kinds of organizations either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.

You are expected to join your duties immediately.

Yours faithfully,

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
General Secretary

Accepted
Ritu
11/9/99

E-21

No.KIET/Admn./Appointment/

August 01, 2001

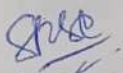
Ms. Ritu Gupta
B-5/361, Yamuna Vihar
Delhi - 53

Dear Madam,


Please refer our letter of April 24, 2001, we are pleased to inform you that in appreciation of your dedication and hard work, the management is pleased ^{to} place ^{you} in Scale of Rs. 8,000 -275-13,500. Your basic pay is fixed at Rs.8,000/- p.m. ^{w.e.f.} 1-8-2001.

Apart from the basic pay you will be paid 43% DA and 15% HRA as per Institute norms.

Other terms and conditions of your service shall remain as in the past.


(Sunil P. Gupta)
Gen. Secretary

Received


1/8/2001

Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

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Date: 30 Mar 06

Ms Ritu Gupta
Dep. of Basic Science (Maths)

Dear Madam,

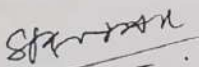
Please refer to your appointment letter dated 01 Sep 1999.

Management is pleased to promote you to the post of Asst. Professor from the post of Sr. Lecturer with basic pay Rs.12000 in the grade of 12000-420-18300. The revised pay scale will be applicable w.e.f. 01 Mar 2006.


As per AICTE norms you are hereby sincerely advised to complete your Ph.D within 07 years from the date of issue of this letter.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

Received with thanks
Ritu
5/04/06


Congrats!
G. Hanu

Krishna Institute Of Engineering & Technology

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Date-

Ms. Ritu Gupta.
BS. Dept.

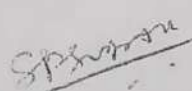
Please refer to your appointment letter dated 01/09/1999.

Management is pleased to promote you to the post of Asso.Prof. in the grade of 14300-400-18300 with one increment. The revised pay scale will be applicable w.e.f. 01 Aug.2007.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

Received
Ritu



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Dr. Ritu Gupta

13th July, 2011

Department: AS&H

Sub: Promotion Letter

Please refer to your appointment letter dated 01/09/1999.

Management is pleased to promote you to the post of Professor in the grade of 37,400 - 67,000. The revised pay scale will be applicable w.e.f. 01/06/2011.

Other terms and conditions of your appointment shall remain unchanged.

Very truly yours,

For Krishna Institute of Engineering & Technology.

(Sunil P. Gupta)

Gen. Secretary



KRISHNA INSTITUTE OF ENGINEERING & TECHNOLOGY

13 KM. STONE, GHAZIABAD - MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)
PHONES : (0575) 675025. 675091

Mr. Chandra Mohan Batra
Type 5/25, North Estate
Ordnance Factory
MURADNAGAR - 201 206
Distt. Ghaziabad (U.P.)

Nov. 11, 1998

Dear Sir,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as a Member of Teaching Faculty in Krishna Institute of Engineering & Technology, Ghaziabad w.e.f. the date of your joining the Institute on the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 4000/- per month.
2. The appointment is in a ad-hoc temporary capacity for Six months in the first instance; and can be terminated, by either side, on a notice of one month's period or one month's salary in lieu thereof.
3. You will report to and work under the instructions of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the management from time to time. You will treat as confidential the information/affairs of the Institute.
4. You are being appointed as full time employee of the Institute and, therefore, will not undertake any other assignment with any other educational or other kinds of organizations either on honorary basis or otherwise without the written consent of the Management of the Institute.
5. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.

You are expected to join your duties immediately.

Please sign on the duplicate copy of this letter signifying your acceptance of the terms & conditions enumerated above.

Yours faithfully,

For Krishna Institute of Engg. & Tech.

(Sunil P. Gupta)
General Secretary

Accepted
D. D. D.
Nov 11, 1998

KRISHNA INSTITUTE OF ENGINEERING & TECHNOLOGY

13 Km Stone, Ghazilabad-Meerut Road, P.Box No.2, P.O.Muradnagar, Ghazilabad-201206 (U.P.)

To,
Mr. Chandra Mohan Batra
Muradnagar.

Aug 04, 2000

Dear Sir,

Consequent to the review and assessment of your performance by a duly constituted committee of experts on 22/23 of July, 2000 the management is pleased to advise you as under :-

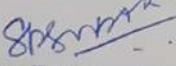
- (a) You shall be placed in the grade of Rs.8000-275-13500 with the basic of Rs.8000/-p.m. w.e.f 01.8.2000. In addition you shall receive DA and HRA as per the rules of the Institute. You shall be on probation (on adhoc basis) in the foregoing grade for a period of ONE year.
- (b) Although you have been placed in the grade, yet the experts committee was of the opinion that you shall improve your depth of knowledge. They have recommended that you shall acquire higher academic qualification within next Two years.
- (c) The experts committee was also of the opinion that you shall focus on developing research programmes and publish at least a few research papers every year.
- (d) You shall devote adequate time in the development of laboratories and coordinating administrative functions of your department.

The management is confident that with your being placed in grade, you will strive still harder and continue to work for the growth of KIET.

It is further added that other terms and conditions of your appointment to the Institute shall continue as in the past.

Please acknowledge receipt of this letter.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary





Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, P.O. MURADNAGAR, GHAZIABAD-201 206 (U.P.)

(An ISO 9002 Certified Institution)



Mr. C.M. Batra,

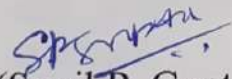
April 30, 2001

Dear Sir,

The Management is pleased to inform you that you have been adjudged as the Third best teacher in the Institute as per the feed back received from the students for the odd semester of 2001.

In recognition to the foregoing and all round commendable performance, the management is pleased to appoint you as Sr. Lecturer and place you in the grade of 10000-325-15200 (Basic 10000/-+41%DA+ 15% HRA) w.e.f. 01.05.2001.

The management is further pleased to advise you shall keep up the interest and generate newer avenues to create still greater interest among the students.


(Sunil P. Gupta)
Gen. Secretary

Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

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Date : 15-01-2005

Dr. C. M. Batura
Basic Science Deptt.

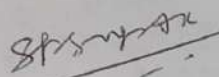
Please refer to your appointment letter dated 01-05-2001.

Management is pleased to promote you to the post of Assistant Professor in the grade of 12000-420-18300.
The revised pay scale will be applicable w.e.f. 01-01-2005.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

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Rade
15/01/05



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)



Date-

Mr. C. Mohan Batra.
BS. Dept.

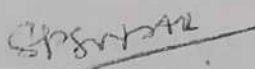
Please refer to your appointment letter dated 01/05/2001.

Management is pleased to promote you to the post of Asso.Prof. in the grade of 14300-400-18300 with two increments. The revised pay scale will be applicable w.e.f. 01 Aug.2007.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary





Krishna Institute Of Engineering & Technology

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Dr. Chandra Mohan Batra

25th Jan, 2010

Department: AS&H

Sub: Promotion Letter

Please refer to your appointment letter dated 01/05/2001.

Management is pleased to promote you to the post of Professor in the grade of 37400-67000. The revised pay scale will be applicable w.e.f. 01/01/2010.

Other terms and conditions of your appointment shall remain unchanged.

Very truly yours,

For Krishna Institute of Engineering & Technology.

(Sunil P. Gupta)

Gen. Secretary



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, P.O. MURADNAGAR, GHAZIABAD-201 206 (U.P.)

(An ISO 9002 Certified Institution)



Mr. Rajesh Kr. Mishra
Vill-Chak Sunder
P.O.Sundarpur
Distt. Sant, Ravidas Bhadohi
PIN-221304.

01-03,2001

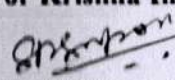
With reference to your application and subsequent interview you had with us, on 18.02.2001, we are pleased to appoint you as a Lecturer in Physics at Krishna Institute of Engineering & Technology, Ghaziabad w.e.f. the date of your joining this assignment on the following terms and conditions :

1. You will be paid consolidated salary of Rs.10000/-p.m.
2. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. The service can be terminated on a notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
6. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,

For Krishna Institute of Engg. & Tech.


(Sunil P.Gupta)
Gen. Secretary

Appointment letter
Received by
Rajesh Kumar Mishra
21.03.01



Krishna Institute Of Engineering & Technology ²

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)



Date : 01 Mar 06

Mr. Rajesh Mishra
Basic Science Dept (Physics)


Please refer to your appointment letter dated 01/03/2001.

Management is pleased to promote you to the post of Asst. Professor in the grade of 12000-420-18300. The revised pay scale will be applicable w.e.f. 01 Mar 2006.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary




P-15



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

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Date- 01 Aug 07

Mr. Rajesh Kr. Mishra
BS. Dept.


Please refer to your appointment letter dated 01/03/2001.

Management is pleased to promote you to the post of Asso.Prof. in the grade of 14300-400-18300 with one increment. The revised pay scale will be applicable w.e.f. 01 Aug 2007.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

Received
L.M.
9/4/07



Krishna Institute Of Engineering & Technology

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Dr. Rajesh Kr. Mishra

13th July, 2011

Department: AS&H

Sub: Promotion Letter

Please refer to your appointment letter dated 01/03/2001.

Management is pleased to promote you to the post of Professor in the grade of 37,400 - 67,000. The revised pay scale will be applicable w.e.f. 01/06/2011.

Other terms and conditions of your appointment shall remain unchanged.

Very truly yours,

For Krishna Institute of Engineering & Technology.

(Sunil P. Gupta)

Gen. Secretary



KRISHNA INSTITUTE OF ENGINEERING & TECHNOLOGY

P.O.-MURADNAGAR
13 KM. STONE, GHAZIABAD - MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)
PHONES : (0575) ~~382125, 382191~~ 675025, 675091

Dr. Vipin Kumar
C/o. Sh. S.C. Sharma
D-99, Shastri Nagar
MEERUT - 250 004 (U.P.)

August 24, 1998

Dear Sir,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as a Lecturer in Physics in Krishna Institute of Engineering & Technology, Ghaziabad w.e.f. the date of your joining the Institute on the following terms and conditions:

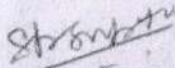
1. Your Basic is fixed at Rs. 2200/- in the scale of Rs. 2200 - 75 - 2800 - 100 - 4000. Apart from Basic you will be paid DA as per rates prevalent in the Government of Uttar Pradesh (at present 170% of Basic). Other allowances as applicable in your case shall be paid as per Institute rules.
2. The appointment is in a temporary capacity for One year in the first instance; and can be terminated, by either side, on a notice of one month's period or one month's salary in lieu thereof.
3. You will report to and work under the instructions of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the management from time to time. You will treat as confidential the information/affairs of the Institute.
4. You are being appointed as full time employee of the Institute and, therefore, will not undertake any other assignment with any other educational or other kinds of organizations either on honorary basis or otherwise without the written consent of the Management of the Institute.
5. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.

You are expected to join your duties immediately.

Please sign on the duplicate copy of this letter signifying your acceptance of the terms & conditions enumerated above.

Yours faithfully,

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
General Secretary



Krishna Institute

13 STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

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Date: 15-01-05

Dr. Vipin Gupta
Basic Science Deptt.

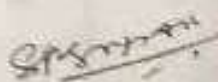
Please refer to your appointment letter dated 01-08-2002

Management is pleased to promote you to the post of Assistant Professor in the grade of 12000 - 420 - 18300.
The revised pay scale will be applicable w.e.f. 01-01-2005.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

Received
15/1/2005



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

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Date- 01 Aug 07

Mr. Vipin Kumar
BS. Dept.


Please refer to your appointment letter dated 24/08/1998.

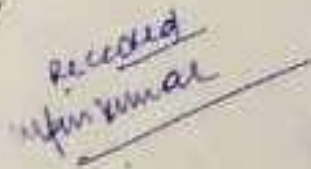
Management is pleased to promote you to the post of Asso.Prof. in the grade of 14300-400-18300 with two increments. The revised pay scale will be applicable w.e.f. 01 Aug.2007.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary





Krishna Institute Of Engineering & Technology

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Dr. Vipin Kumar

25th Jan, 2010

Department: AS&H

Sub: Promotion Letter

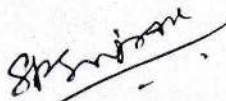
Please refer to your appointment letter dated 24/08/1998.

Management is pleased to promote you to the post of Professor in the grade of 37400-67000. The revised pay scale will be applicable w.e.f. 01/01/2010.

Other terms and conditions of your appointment shall remain unchanged.

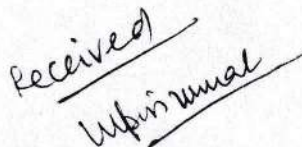
Very truly yours,

For Krishna Institute of Engineering & Technology.



(Sunil P. Gupta)

Gen. Secretary





Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)



No.

Date : 23/3/2001

Mr.K.P.Mishra,
Vill. Bibharpur
P.O. Manapur
Distt. Pratappgarh (U.P.)

With reference to your application and subsequent interview, we are pleased to appoint you as Teaching Assistant in Electronics & Communication Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions :

- 1) You will be paid a consolidated salary of Rs.8000/-p.m.
- 2) You will be on probation for a period of six months from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
- 3) You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
- 4) You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
- 5) You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
- 6) Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
- 7) Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech.

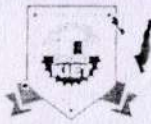

(Sunil P.Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091

e-mail : ajaysharma@kiet.edu

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Subject: Transfer of Services to Applied Science (Physics Section) Department wef 1st Jan., 2016

This is in reference to Dr. K.P. Mishra working as Assistant Professor in the department of Electronics & Communication Engineering since 23rd March, 2008. He joined as Teaching Assistant on 23rd March, 2001.

His educational qualifications as mentioned in career progression summary (**Annexure-1**) is B.Sc., M.Sc. and PhD (Physics). As per AICTE norms, faculty having these qualifications should work in Applied Science department. The faculty in ECE department should have minimum qualification as B.Tech & M.Tech.

It is also seen that the faculty is teaching only one subject i.e. EE from the beginning.

Based on the AICTE norms, it is proposed to transfer Dr. K.P. Mishra to the department of Applied Science (Physics Section) with effect from 1st January, 2016.

Put up for approval.

Rekha Singh
29/12/15
Rekha Singh
(Head HR)

Dr. J. Girish
29/12/15
Dr. J. Girish
(Director)

HOD - AS & HOD ECE

Shall see the utilization of Dr. K. P. Mishra services based on his educational background and suitability!

He shall be considered as Asst. Professor of Physics only. If his services are denied in ECE Dept., services can be availed.

Ph.D in Physics.



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Date: 5th January, 2016

To

Dr. K.P. Mishra

(Assistant Professor)

Emp. Code: 3797

Dear Dr. Mishra,

This is to inform you that it is decided to transfer you to the department of Applied Science w.e.f. 5th January, 2016. You will report to Dr. Vipin Kumar (Section Head – Physics) and – Dr. C.M. Batra (HoD – AS).

It is also informed that you will be working on current assignments assigned to you like incharge of PCB & Advance PCB Lab by Dr. Sanjay Sharma (HoD - ECE).

All other terms and conditions of your employment with the institute remain unchanged.

We would like to take this opportunity to wish you the very best for future.

Yours Sincerely,

(Signature)
5/1/16
Dr. J. Girish

(Director)

Received
10
Certificate
(Dr. K.P. Mishra)
6/1/2016

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application

KIET School of Pharmacy

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.) TEL : 0120-2675314, 2675315, 01232-227978, 227980, 238223, 228224

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12th November, 2019

KIET/HR/PL/ASOP/AS/3797/11

To,
Dr. K. P. Mishra
Emp. Code: 3797
Dept.: Applied Sciences

Subject: Promotion Letter

Management is pleased to promote you from the post of Assistant Professor with AGP of Rs. 8000 to the post of Associate Professor with AGP of Rs. 9000.

The revised salary after promotion is as follows:


Scale	(Rs. 37,400-67,000)
AGP	Rs. 9,000.00
Basic	Rs. 37,400.00
Gross Salary per month (In Rs.)	Rs.1,02,080.00
With Effect From	1 st Sep,2019


We are sure you will make best use of the opportunity offered to you and contribute substantially to the success of the Institute as you have done in the past and fully justify the confidence placed in you by the management.

Other terms and conditions of your appointment letter dated 23rd March, 2001 shall remain unchanged.

With best wishes.

For KIET Group of Institutions


Dr. (Col) A Garg
(Director)

Received

7/12/19

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KIET School of Pharmacy

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TELEFAX : 0120-2675091, Website : www.kiet.edu / www.kietpharmacy.com

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Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, P.O. MURADNAGAR, GHAZIABAD-201 206 (U.P.)

(An ISO 9002 Certified Institution)



Ms. Sheetal Mital
3/33 Shiv Bhavan
Aligarh-202001

28/8/2000

Dear Madam,

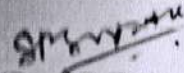
With reference to your application dt.17.8.2000 and subsequent interview you had with us, we are pleased to appoint you as a Lecturer in Chemistry at Krishna Institute of Engineering & Technology, Ghaziabad w.e.f. the date of your joining this assignment on the following terms and conditions :

1. Your basic pay is fixed at Rs.8000/-p.m. in the scale of Rs.8000-275-13500. Apart from the basic pay you will be paid DA and other allowances as applicable in your case as per Institute norms.
2. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. The service can be terminated on a notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
6. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,

For Krishna Institute of Engg. & Tech.


(Sunil P.Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to Dr. B.R. Ambedkar University, Agra

TEL : 0120-4675025, 4675314, 4675315 TELEFAX 4675091

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Received
Sheetal Mital
28/8/2000

E-20

Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)



Date-

Ms. Shital Mittal.
BS. Dept.


Please refer to your appointment letter dated 28/08/2000.

Management is pleased to promote you to the post of Asso.Prof. in the grade of 14300-400-18300 with one increment. The revised pay scale will be applicable w.e.f. 01 Aug.2007.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

Received
Shital
27/9/11

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow
TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091

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Dr. Sheetal Mital

13th July, 2011

Department: AS&H

Sub: Promotion Letter

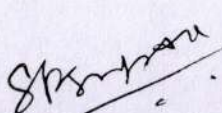
Please refer to your appointment letter dated 28/08/2000.

Management is pleased to promote you to the post of Professor in the grade of 37,400 - 67,000. The revised pay scale will be applicable w.e.f. 01/06/2011.

Other terms and conditions of your appointment shall remain unchanged.

Very truly yours,

For Krishna Institute of Engineering & Technology.


(Sunil P. Gupta)

Gen. Secretary

Received
Janki
20th Aug/2011

P-51



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)

No.

,2007



Mr. Sachin Kumar
C/o NathuMal Gupta
H.No. 8/281, Adarsh Nagar, Gali - 2
Gurudwara Road, Modinagar
Ghaziabad.

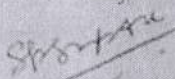
With reference to your application and subsequent interview, we are pleased to appoint you as Teaching Assistant in Mathematics Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions :

1. You will be paid a consolidated salary of Rs.8000/-p.m.
2. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
6. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,

For Krishna Institute of Engg. & Tech.


(Sunil P.Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

TEL : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091

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Krishna Institute Of Engineering & Technology

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Mr Sachin Kumar
C/o NathuMal Gupta
H. No. 8/281, Adarsh Nagar, Gali-2
Gurudwara Road , Modinagar
Ghaziabad

14 Nov 05

Dear Sir,

Please refer to your appointment letter dated ^{01 Aug 03} ~~10 Sep 2004~~

Management is pleased to promote you to the post of Lecturer from the post of Teaching Assistant with basic pay Rs.8000 in the grade of 8000-275-13000. Apart from basic pay you will be paid 64% DA & 15% HRA as per institute norms. The revised pay scale will be applicable w.e.f. 01 Aug 2005

You will be on probation for two years from the date of your promotion. The same may be reduced on award of Ph.D degree.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.

Sunil P. Gupta

(Sunil P. Gupta)
Gen. Secretary

Received
Sachin
18/11/05



Krishna Institute Of Engineering & Technology

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Date : 01st June, 2007.

Mr. Sachin Kumar,
Basic Science Dept.(Maths.)

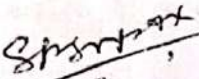
Please refer to your appointment letter dated ^{01/08/03.} ~~10/09/04.~~

Management is pleased to promote you to the post of Sr. Lect. in the grade of 10000-325-15700. The revised pay scale will be applicable w.e.f. 01 Jun. 2007.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary



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Dr. Sachin Kumar,
B.S. Deptt.

Date- 01 Aug, 08

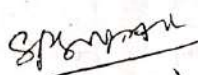
Please refer to your appointment letter dated 01/08/2003 & last promotion letter (to the post of Sr.Lect.) dt. 01Jun07.

Management is pleased to promote you to the post of Asstt. Prof, in the grade of 12000-420-18300 . The revised pay scale will be applicable w.e.f. 01 Aug.2008.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

*Received
Sah*



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Dr. Sachin Kumar

25th September, 2009

Department: AS&H

Sub: Promotion Letter

Please refer to your appointment letter dated 01/08/2003.

Management is pleased to promote you to the post of Associate Professor in the grade of 14,300-400-18,300. The revised pay scale will be applicable w.e.f. 01/08/2009.

Other terms and conditions of your appointment shall remain unchanged.

Very truly yours,

For Krishna Institute of Engineering & Technology.

(Sunil P. Gupta)

Gen. Secretary

Received.
Sachin



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD-201 206 (U.P.)

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No.
Dr. Ekta,
C/o Sh. S. C. Gupta,
A-8 Suresh Park,
G.T. Road, Modinagar

Date: 01 Oct 2014

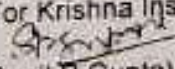
With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Mathematics Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions:

1. Your basic pay is fixed at Rs. 9100/- pm. in the scale of Rs 8000-275-13000. Apart from the basic pay you will be paid 59% DA & 15% HRA as per the Institute norms.
2. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
6. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

Received
Ekta
11/10/14

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow
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website : www.kiet.edu

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Date: 02/09/06

Ms. Ekata
Basic Science Dept. (Maths)


Please refer to your appointment letter dated 01/10/2004.

Management is pleased to promote you to the post of Asst. Professor in the grade of 12000-420-18300. The revised pay scale will be applicable w.e.f. 01 Sep 2006.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P Gupta)
Gen. Secretary

Received
Ekta
01/09/06

Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

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Ms. Ekata,
BS. Dept.

Please refer to your appointment letter dated 01/10/04.

Management is pleased to promote you to the post of Asso Prof. in the grade of 14300-400-18300. The revised pay scale will be applicable w.e.f. 01 Sep. 2007.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary



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P-17



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21st December, 2016

KIET/HR/PL/PROF/AS/5129/04

To,
Dr. Ekta
 E. Code: 5129
 Dept.: Applied Sciences

Subject: Promotion Letter

Management is pleased to promote you from the post of Associate Professor with AGP of Rs. 8000 to the post of Professor with AGP of Rs. 10000.

The revised salary after promotion is as follows:

Scale	(Rs. 37400-67000)
AGP	Rs. 10,000.00
Basic	Rs. 38,822.00
Gross Salary per month (In Rs.)	Rs. 95,203.00
With Effect From	1 st Sep, 2016

We are sure you will make best use of the opportunity offered to you and contribute substantially to the success of the Institute as you have done in the past and fully justify the confidence placed in you by the management.

Other terms and conditions of your appointment letter dated 1st October, 2004 shall remain unchanged.

With best wishes.

For KIET Group of Institutions

[Signature]
 Sh. Sunil P. Gupta
 (General Secretary)

[Signature]

To
[Signature]
 Dr. Ekta

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application
 KIET School of Pharmacy

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 208 (U.P.) TEL: 0120-2675314, 2675315, 01230-227078, 227960, 238223, 228224
 TELEFAX: 0120-2675091, Website: www.kiet.edu / www.kietpharmacy.com

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Krishna Institute Of Engineering & Technology

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Ms. Neelam Rani
KD-34 Kavi Nagar
Ghaziabad-201002

Date 03 Sep 05

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Mathematics Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions :

- 1 Your basic pay is fixed at Rs.8000 in the scale of Rs.8000-275-13000. Apart from the basic pay you will be paid 64% DA & 15% HRA as per the Institute norms.
- 2 You will be on probation for a period of one year from the date of your joining. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
- 3 You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
- 4 You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
- 5 You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
- 6 Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
- 7 Apart from teaching you are also bound to do the administrative duties assign by the director.
- 8 Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech.

S.P. Gupta
(Sunil P. Gupta)
Gen. Secretary

*Received original
copy
NEELAM*

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow
TEL. 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091
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Date-

Dr. Neelam Sharma,
BS. Dept.

Please refer to your appointment letter dated 09/09/2005 & last promotion letter (to the post of Sr. Lect.) dt. 01 Jan.07

Management is pleased to promote you to the post of Asstt..Prof. in the grade of 12000-420-18300 . The revised pay scale will be applicable w.e.f. 01 Jul.2008.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.

(Sunil P. Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow
TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091

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Note - 6

1. Dr Neelam Sharma joined on 06/09/2005 in Applied Sciences & Humanities (Mathematics) department.
2. Present Designation : Assistant Professor, Date of Last Promotion: 01/07/2008
3. Next promotion is due on : 01/07/2009
4. Total experience of teaching: More than 9 years
 - a) At KIET - More than 4 years
 - b) At RCCV(PG) Girls college: 5 years
5. Annual Appraisal for the performance is attached.
6. I strongly recommend her case to Associate Professor as per our institute policy w e f December 01, 2009.

'A' //

Randh
29/12/09

Dr C M Batra
Head
Applied Sciences & Humanities

Recommended for promotion to the grade of Associate Professor w.e.f. 01 Dec 2009 as mentioned in 'A' above.
Worles
30/12/09

Director-General: For kind approval please.

Recommended as 'A' above.

SHRI SUNIL P GUPTA
Sp
01/11/10
THE CHAIRMAN

Sunil
31/12/09.

mea
4/01/2010



Krishna Institute Of Engineering & Technology

10 KM STONE, GHAZIABAD, MERRUT ROAD, GHAZIABAD - 201 205 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)



Date 10-07-26

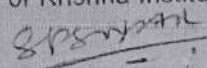
Ms. Pinky Saxena
C/o K.G. Saxena (Advocate)
Chamber No. 2, Collectrate
Rajnagar, Ghaziabad, (U.P.)

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Basic Science Department at Krishna Institute of Engineering & Technology Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions.

1. Your basic pay is fixed at Rs.8000/-p.m. in the scale of Rs.8000-275-13000. Apart from the basic pay you will be paid 50% DA pay, 15% HRA & 21% DA on merged basic pay (i.e. Basic pay + DA Pay) as per institute norms.
2. You will be on probation for a period of one year from the date of your joining. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
6. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow
TEL: 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX: 2675031
Website: www.kiet.edu

All Disputes are subjected to Ghaziabad Jurisdiction only



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)



Date: 18-07-06

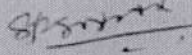
Mr. Kuldeep
Vill & Post Nawla
Disst- Muzaffarnagar (U.A)

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Basic Science Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions:

1. Your basic pay is fixed at Rs 8000/-p.m. in the scale of Rs 8000-275-13000. Apart from the basic pay you will be paid 50% DA pay, 15% HRA & 21% DA on merged basic pay (i.e. Basic pay + DA Pay) as per institute norms.
2. You will be on probation for a period of one year from the date of your joining. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
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7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

TEL : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091

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KIET GROUP OF INSTITUTIONS



(A Technical Campus approved by AICTE)
Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow

An ISO-9001 : 2008 Certified Institute

12th November, 2019

KIET/HR/PL/ASOP/AS/6111/10

To,
Dr. Kuldeep Sharma
Emp. Code: 6111
Dept.: Applied Sciences

Subject: Promotion Letter

Management is pleased to promote you from the post of Assistant Professor with AGP of Rs. 8000 to the post of Associate Professor with AGP of Rs. 9000.

The revised salary after promotion is as follows:


Scale	(Rs. 37,400-67,000)
AGP	Rs. 10,000.00
Basic	Rs. 41,796.00
Gross Salary per month (In Rs.)	Rs.1,13,951.00
With Effect From	1 st Sep,2019

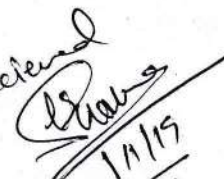
We are sure you will make best use of the opportunity offered to you and contribute substantially to the success of the Institute as you have done in the past and fully justify the confidence placed in you by the management.

Other terms and conditions of your appointment letter dated 17th July, 2006 shall remain unchanged.

With best wishes.

For KIET Group of Institutions


Dr. (Col) A Garg
(Director)

Received

20/11/19

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application

★ KIET School of Pharmacy

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.) TEL : 0120-2675314, 2675315, 01232-227070, 227080, 230233, 220224

TELEFAX : 0120-2675091, Website : www.kiet.edu / www.kietpharmacy.com

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Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)



Date- 12 Feb 2007

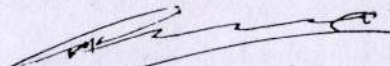
Mrs. Prarthana Srivastava,
H.No-P-44, Ordnance Factory Estate(South),
Muradnagar, Gzb. (U.P.) 201206

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Basic Science Department on adhoc for three months at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions :

1. You will be paid consolidated salary of Rs. 10,000/-p.m.
2. Your adhoc period may be extended depending on performance. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
6. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech


(Manoj Goel)
CAO



Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

TEL : 0120-2675314, 2675315, 01202-227978, 227980, 228223, 228224 TELEFAX : 2675091

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Krishna Institute Of Engineering & Technology

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Date : 07/08/08

Mr.Dhirendra Kumar Sharma,
H.No.229/5B, Lane No.11, Railway Colony,
Mandawali , Delhi

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Basic Science(Physics) Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. 04Aug.08 this assignment on the following terms and conditions :

1. Your basic pay is fixed at Rs.8000/- in the scale of Rs 8000-275-13500. Apart from the basic pay you will be paid 50% DA pay, 15% HRA & 41% DA on merged basic pay (i.e. Basic pay + DA pay) as per the institute norms.
2. You will be on probation for a period of one year from the date of your joining. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
6. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech.

(Sunil P.Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091

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Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)



Date- 11 Aug 08

Ms. Soniya Juneja,
Sec-4, H.No.-143, Chiranjeev Vihar,
Ghaziabad (U.P.)

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Basic Science (Physics) Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions :

1. You will be paid a consolidated salary Rs.15000/p.m.
2. You will be on probation for a period of one year from the date of your joining. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
6. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully, *Soniya Juneja*
For Krishna Institute of Engg. & Tech.

S.P. Gupta
(Sunil P. Gupta)
Gen. Secretary



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

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9th August 2010

KIET: HR: AL: A: AS&H: ASTP: 11845

**Mrs. Priti Singh
Vivek Chauhan,
G-214, Sector-22,
Noida, U.P.
Mobile No: 0-9368136364**

Sub: Appointment Letter

Dear Priti Singh,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in our Institute on following terms and provisions:

1. Your employment takes effect **9th August 2010** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure - 1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs.3,78,288 p.a. i.e. Rupees Three Lac seventy eight thousand two hundred and eighty eight per annum only in Grade of 15,600-39,100 with basic salary of Rs. 15,600 + other permissible allowances as applicable.**
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

S. P. Singh

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow
TEL : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091
Website : www.kiet.edu

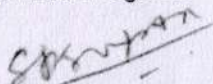
All Disputes are subject to Ghaziabad Jurisdiction only

9. Apart from teaching you are also bound to do the administrative duties assign by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
- commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.
- (b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Priti Singh

Date & Place:



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2008 Certified Institution)



18th August 2010

KIET: HR: AL: A: AS&H: ASTP: 11856

Mr. Sanjay Kumar Garg
A-52, New Panchwati,
Near Pawan Cinema,
Ghaziabad, U.P.
Mobile No: 0-9891216004

Sub: Appointment Letter

Dear Sanjay Kumar Garg,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in our Institute on following terms and provisions:

1. Your employment takes effect **18th August 2010** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure – 1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs.3,78,288 p.a. i.e. Rupees Three Lac seventy eight thousand two hundred and eighty eight per annum only in Grade of 15,600-39,100 with basic salary of Rs. 15,600 + other permissible allowances as applicable.**
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

S. S. S. S.

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091

Website : www.kiet.edu


All Disputes are subject to Ghaziabad Jurisdiction only

9. Apart from teaching you are also bound to do the administrative duties assign by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

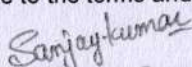
We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment


Sanjay Kumar Garg

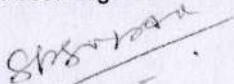
Date & Place:

9. Apart from teaching you are also bound to do the administrative duties assign by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
- commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.
- (b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

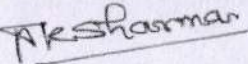
Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Mr. Pramod Kumar Sharma



Date & Place: 29.03.11, Musad Nagar



Krishna Institute Of Engineering & Technology

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

(An ISO - 9001 : 2008 Certified & 'A' Grade accredited Institution by NAAC)



28th February, 2011

KIET: HR: AL: A: AS&H: ASTP: 12032

Mrs. Minakshi Karwal
273, Sector-15
Hisar, Haryana
Mobile No: +91- 9254170080

Sub: Appointment Letter

Dear Minakshi,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in our Institute on following terms and provisions:

1. Your employment takes effect **28th February, 2011** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure- 1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 3,78,288 p.a.** i.e. Rupees Three Lac Seventy Eight Thousand Two Hundred Eighty Eight per annum only in Grade of 15600-39100 with basic salary of Rs. 15600 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

[Handwritten signature]

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 238223, 228224 TELEFAX : 01232-228223

Website : www.kiet.edu

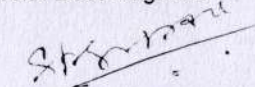
All Disputes are subject to Ghaziabad Jurisdiction only

9. Apart from teaching you are also bound to do the administrative duties assign by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

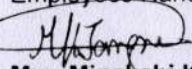
Thank you for joining KIET – welcome to our team.

With Best Regards



Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.



Mrs. Minakshi Karwal

Date & Place:



Krishna Institute Of Engineering & Technology

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

(An ISO-9001 : 2008 Certified & 'A' Grade accredited Institution by NAAC)

19th Jul, 2011

KIET: HR: AL: A: AS&H: ASTP: 12053

Mr. Ajay Dixit
D-118, Madan pura,
Oil Mills Gate,
Modinagar, Ghaziabad(U.P.)
Mobile No: +9758885259

Sub: Appointment Letter

Dear Ajay,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the **Applied Science & Humanities (AS&H)** department in our Institute on following terms and provisions:

1. Your employment takes effect **4th July, 2011** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 3,78,288/- p.a.** i.e. Rupees Three Lac Seventy Eight Thousand Two Hundred Eighty Eight per annum only in Grade of 15,600-39,100 with basic salary of Rs. 15,600 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

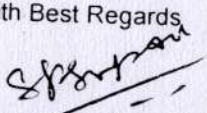
[Signature]

9. Apart from teaching you are also bound to do the administrative duties assigned by the Director
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management.
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties,
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.


We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Ajay Dixit 

Date & Place:

KIET, 29-11-11



Krishna Institute Of Engineering & Technology

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

(An ISO-9001 : 2008 Certified & 'A' Grade accredited Institution by NAAC)

01st August, 2011

KIET: HR: AL: A: AS&H: ASTP: 12068

Ms. Mani Varshney
Flat No. 605,
Raison Armor Appt.,
Ahinsakhanda, Indirapuram,
Ghaziabad(U.P)
Mobile No: +91-9466250692

Sub: Appointment Letter

Dear Mani,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the **Applied Science & Humanities (AS&H)** department in our Institute on following terms and provisions:

1. Your employment takes effect **01st August, 2011** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 4,47,900.00 p.a.** i.e. Rupees Four Lac Forty Seven Thousand Nine Hundred per annum only in Grade of 15,600-39,100 with basic salary of Rs. 18,628 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

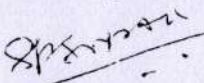
[Handwritten Signature]

9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
- commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.
- (b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


Ms. Mani Varshney

Date & Place:



KIET GROUP OF INSTITUTIONS

(A Technical Campus approved by AICTE)
Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow



An ISO-9001 : 2008 Certified Institute

12th November, 2019

KIET/HR/PL/ASOP/AS/12068/09

To,
Dr. Mani Varshney
Emp. Code: 12068
Dept.: Applied Sciences

Subject: Promotion Letter

Management is pleased to promote you from the post of Assistant Professor with AGP of Rs. 8000 to the post of Associate Professor with AGP of Rs. 9000.

The revised salary after promotion is as follows:


Scale	(Rs. 37,400-67,000)
AGP	Rs. 9,000.00
Basic	Rs. 37,400.00
Gross Salary per month (In Rs.)	Rs.1,02,080.00
With Effect From	1 st Sep,2019

We are sure you will make best use of the opportunity offered to you and contribute substantially to the success of the Institute as you have done in the past and fully justify the confidence placed in you by the management.

Other terms and conditions of your appointment letter dated 1st August, 2011 shall remain unchanged.

With best wishes.

For KIET Group of Institutions


Dr. (Col) A Garg
(Director)

Mani

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application

★ KIET School of Pharmacy

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.) TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 238223, 228224

TELEFAX : 0120-2675091, Website : www.kiet.edu / www.kietpharmacy.com

All Disputes are subject to Ghaziabad Jurisdiction only



Krishna Institute Of Engineering & Technology

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

(An ISO-9001 : 2008 Certified & 'A' Grade accredited Institution by NAAC)



23rd August, 2011

KIET: HR: AL: A: AS&H: ASTP: 13315

Mr. Kapil Kumar Sharma
H.No.5/255, Sanpura Street No.8,
Bishokar Road, Modinagar,
Ghaziabad(UP) - 201021

Mobile No: +91 - 9411902161

Sub: Appointment Letter

Dear Kapil,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the **Applied Sciences & Humanities (AS&H) Department** in our Institute on following terms and provisions:

1. Your employment takes effect **23rd August, 2011** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs 4,25,952.00 p.a.** i.e. Rupees Four Lac Twenty Five Thousand Nine Hundred Fifty Two per annum only in Grade of 15,600-39,100 with basic salary of Rs. 18,025 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

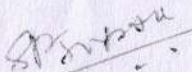
S. S. Sharma

9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstaying on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation, together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


Mr. Kapil Kumar Sharma

Date & Place:

